

# Chickasaw Nation Employee COVID-19 Guidelines

Masking guidelines will be directed by the CDC's Severe Disease Reduction and Prevention model.

- Green = low risk; Yellow = medium risk; Orange = high risk

	*VACCINATED	UNVACCINATED
<b>Masks</b>	<p><b>Low risk:</b> optional.</p> <p><b>Medium risk:</b> advised but optional.</p> <p><b>High risk:</b> required in Chickasaw Nation facilities and public settings.</p> <p><b>NOTE:</b> masking mandatory in health facilities where patients are present. See CNDH guidelines.</p>	<p><b>Low risk:</b> optional.</p> <p><b>Medium-High risk:</b> required in Chickasaw Nation facilities and public settings.</p> <p><b>NOTE:</b> masking mandatory in health facilities. See CNDH guidelines.</p>

Activity guidelines will be directed by the Chickasaw Nation Activity Indicator.

- Level 1-4 (Green – Blue) = low risk; Level 5-6 (Yellow – Orange) = medium risk; Level 7-8 (Red – Maroon) = high risk

	*VACCINATED	UNVACCINATED
<b>In-person meetings</b>	<p><b>Low-Medium risk:</b> allowed, masks are optional for meetings of 25 people or less, and recommended for larger meetings.</p> <p><b>High risk:</b> not recommended, but allowed with restrictions. If possible, meet using Zoom or Microsoft Teams. If in-person meetings are required, limit participants to 25 or less and all occupants must wear a mask, be responsibly distanced and be fully vaccinated.</p>	<p><b>Low-Medium risk:</b> allowed, masks are mandatory if attending in-person meetings.</p> <p><b>High risk:</b> not allowed. Unvaccinated employees must attend via Zoom, Microsoft Teams or phone.</p>
<b>Indoor gatherings</b>	<p><b>Low risk:</b> allowed, masks are optional.</p> <p><b>Medium risk:</b> allowed, masks are advised but optional.</p> <p><b>High risk:</b> allowed, masks are required in Chickasaw Nation facilities and public settings.</p>	<p><b>Low risk:</b> allowed, masks are optional.</p> <p><b>Medium-High risk:</b> allowed, masks are required in Chickasaw Nation facilities and public settings.</p>
<b>Outdoor gatherings</b>	<p><b>Low-Medium risk:</b> allowed, masks are optional.</p> <p><b>High risk:</b> allowed, masks are required in Chickasaw Nation facilities, grounds and public settings.</p>	<p><b>Low-Medium risk:</b> allowed, masks are optional.</p> <p><b>High risk:</b> allowed, masks are required in Chickasaw Nation facilities, grounds and public settings.</p>
<b>Responsible distancing</b>	<p><b>Low risk:</b> optional.</p> <p><b>Medium risk:</b> advised but optional indoors/outdoors.</p> <p><b>High risk:</b> required in Chickasaw Nation facilities, grounds and public settings.</p>	<p><b>Low risk:</b> optional.</p> <p><b>Medium-High risk:</b> required in Chickasaw Nation facilities, grounds and public settings.</p>
<b>Dining out/ shopping</b>	<p><b>Low risk:</b> allowed, no restrictions.</p> <p><b>Medium risk:</b> allowed, masks advised but optional indoors and responsible distancing recommended.</p> <p><b>High risk:</b> allowed, exercise caution when choosing indoor dining. Masks and responsible distancing mandatory. Take out and outdoor dining encouraged.</p>	<p><b>Low risk:</b> allowed, no restrictions.</p> <p><b>Medium - High risk:</b> allowed, exercise caution when choosing indoor dining. Masks and responsible distancing mandatory. Take out and outdoor dining encouraged.</p>
<b>Domestic travel</b>	<p><b>Low-High risk:</b> no restrictions. Follow CDC guidelines.</p>	<p><b>Low-Medium risk:</b> no restrictions.</p> <p><b>High risk:</b> allowed with restrictions. A mandatory five-day quarantine period and negative COVID-19 test taken on the fifth day is required before returning to work. Annual leave must be used for the quarantine period.</p>
<b>International travel</b>	<p><b>Low-High risk:</b> no restrictions. Destination must be disclosed to obtain prior approval. Avoid areas with high risk. A COVID-19 test must be completed five days after return.</p>	<p><b>Low-High risk:</b> allowed with restrictions. A mandatory five-day quarantine period and negative COVID-19 test taken on the fifth day is required before returning to work. Annual leave must be used for the quarantine period.</p>
<b>Cruise ship travel</b>	<p><b>Low-High risk:</b> allowed on cruise ships with a color status of green as indicated on the CDC website. A COVID-19 test must be completed five days after return.</p>	<p><b>Low-Medium risk:</b> not encouraged, but allowed with restrictions. A mandatory five-day quarantine period and negative COVID-19 test taken on the fifth day is required before returning to work. Annual leave must be used for the quarantine period.</p> <p><b>High risk:</b> not recommended. A mandatory five-day quarantine period and negative COVID-19 test taken on the fifth day is required before returning to work. Annual leave must be used for the quarantine period.</p>
<b>Testing</b>	<p><b>Removed from random testing pool.</b></p>	<p><b>Will remain part of the random testing pool.</b></p>
<b>Daily screenings</b>	<p><b>Required, but with fewer questions.</b></p>	<p><b>Required, but with more questions.</b></p>

\* two weeks after completing vaccine series

EFFECTIVE MAY 6, 2022